

Annotation of the paper

1. Title

Case study for Romania: the skills required for employment. The analyze of these issues which are reflected in the unemployment rate in the EU countries

2. Author's name, e-mail address

1. Blaj Paula blajpaula12@yahoo.com
2. Bălu Mădălina daniellabalu@gmail.com
3. Parpală Daniela danielaparpala@yahoo.com

3. Year of Study and Study Specialization

1. First year , Accounting and Information Systems
2. Second year , Accounting and Information Systems
3. Second year , Accounting and Information Systems

4. Consultant

Asist. univ. dr. Pribac Loredana

Lect. univ. dr. Dudaș Lavinia

5. Content

Abstract

To explain the level of unemployment in EU we started at the macroeconomic level (EU level, then in EU countries) reaching regional (Arad, Romania).

Data on the unemployment rate at EU level - we analyzed this. Then we analyzed the results on the skills required for employment by companies (data collected after applying an questionnaire representatives of companies that have vacancies jobs). Then we formed a database on job vacancies in Arad. The final result was to analyze problems and find possible solutions. One of the conclusions is that there are discrepancies between requests and offers from employers, and these things are reflected in the unemployment rate.

Keywords: skills, employers, unemployment rate