

Abstract

1. Topic: Analysis of individual labour supply determinants in Slovakia

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5. Content:

The aim of student scientific activity was to analyze the determinants of individual labor supply in Slovakia and to determine whether the results obtained are identical with our knowledge obtained by literature analysis. The object of the research were employees in Slovakia and the subject of the research were the determinants that are critical by employment selection. We gave an electronic questionnaire to employees in Slovakia, which consisted of closed questions with multiple-choice options. There was only one open question related to area of employment of respondents. The questionnaire also contains the matrix to express extent of agreement / disagreement with the offered statement. We surveyed, based on what incentives the respondents have selected the current work, and which factors are decisive for the respondents in selecting a job. At the beginning we stipulate research hypotheses. By their assessment, we reached the following results. The respondents during the selection of work are considering several factors, eg. type of work, wages, benefits, profession, friends recommendations. Highly significant determinants of individual labor supply, according to data obtained from respondents is possibility for employers to increase their education, flexible working hours, wage, work- life balance, employment contract for indefinite duration, the study on selected middle / high school as previous training, the possibility of self-realisation. Other determinants, which are also not negligible, include: the offer of benefits from the employer, work for an indefinite period, which guarantees the stability of employment, region or sector that is stable, flexibility of changing job - in case of dissatisfaction looking for other work, willingness to commute to work or to move for work. The last but not least important determinant of labor supply is a career promotion.

6. Keywords: labor supply, determinants of labor supply, wage